



DEFENSE FINANCE AND ACCOUNTING SERVICE

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DFAS-ARL/DFM

MEMORANDUM FOR OFFICE OF THE UNDER SECRETARY OF DEFENSE
(COMPTROLLER) (ODCFO)(FD)
DIRECTOR, MILITARY PAY OPERATIONS

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Foreign Language
Proficiency Pay (DFAS Item #J-11)

This is interim change **29-00** to the DoDFMR, Volume 7A. This change is effective April 1, 2000. The purpose of this change is to promulgate the new Foreign Language Proficiency Pay.

For the Director for Military Pay Operations, we have evaluated your comments on the draft change to the DoDFMR, Volume 7A. The attached final version of the change includes your comments where appropriate. Assignment of an interim change number is your authority to initiate a procedural modification to facilitate this change. Use the attached to initiate the formal change to the DoDFMR, Volume 7A.

for Gloria D. Harris
Jerry S. Hinton
Acting Director for Finance

Attachment:
As stated

cc: DASD (MPP)(Comp)
ODGC (F)
DFAS-GAM/DE
Service Liaisons
USCG/NOAA/PHS Liaisons
DFAS MPMPO

1. Replace the current chapter 19 with the attached. Changes made to this chapter are in *Italics*. Replace the current bibliography citations for this chapter with the new citations at the end of this chapter.

2. Insert the following new subparagraph 570401.F:

“F. Special Pay – Foreign Language Proficiency. An officer or an enlisted member on active duty for training is entitled to foreign language proficiency pay if otherwise entitled under Chapter 19.”

3. Make the following miscellaneous editorial changes to chapter 57. Change subparagraph:

a. 570401.B revise as follows:

“B. Career Sea Duty and Hardship Duty Pay. For career sea duty and hardship duty pay, the ship or duty station at which a member is performing active duty is considered member’s permanent duty station.”

b. 570502.A revise 3rd line as follows:

“member of a Reserve Component on active duty”

4. Insert the following new second sentence to subparagraph 580105.B:

“See paragraph 190103 of this volume for the applicable rates payable.”

CHAPTER 19
SPECIAL PAY-FOREIGN LANGUAGE PROFICIENCY

1901 ENTITLEMENT PROVISIONS AND POLICY

190101. Entitlement

★ A. *An officer or enlisted member of the Armed Forces entitled to basic pay, who has been certified by the Secretary of the Military Department concerned within the past 12 months (or 12 months plus 180 days when called or recalled to active duty in support of a contingency operation) to be proficient in a foreign language, identified by the Secretary of Defense for such pay, and who meets one of the following conditions, may be paid foreign language proficiency pay:*

1. *Is qualified in a career military linguist specialty (career linguist) as defined by the Secretary of the Military Department concerned; or*

2. *Has received training under regulations prescribed by the Secretary of the Military Department concerned designed to develop such proficiency; or*

3. *Is assigned to military duties requiring such proficiency; or*

4. *Is proficient in a foreign language for which the Secretary of the Military Department concerned has identified a critical need.*

B. *Reserve members called to active duty, active duty for training, and inactive duty training and who are entitled to basic pay and meet the qualifications in subparagraph 190101.A above, may receive a prorated amount of foreign language proficiency pay for each day of duty or period of instruction performed.*

C. *The Secretary of the Military Department will:*

1. *Annually certify member's level of proficiency and*

2. *During the 180 day waiver of proficiency certification requirement, authorize continuing payment of FLPP to eligible members assigned to duty in connection with a contingency operation.*

D. *Foreign language proficiency pay may be paid in addition to other pay and allowances to which a member may be entitled.*

190102. Definitions

★ A. Critical Language. *Any foreign language identified by the Secretary of Defense in which it is necessary to have proficient personnel because of national defense considerations. The Office of the Assistant Secretary of Defense (C3I) is the custodian of the critical language list.*

★ *B. Language Proficiency. Level of proficiency a member possesses in a foreign language skill (listening, reading and/or speaking) as certified by the Secretary of the Military Department concerned through the Defense Language Proficiency Test or other test designated by the Commandant of the Defense Language Institute, Foreign Language Center.*

190103. Amount of Payment

★ *A. The monthly rate of foreign language proficiency pay shall be determined by the Secretary of the Military Department concerned as prescribed in this paragraph:*

<u>Foreign Language Proficiency</u>	<u>Baseline Rate</u>	<u>Incremental Rate</u>
<i>Career Linguist (FLPP-I)</i>	<i>\$100</i>	<i>\$ 25.00</i>
<i>Others (FLPP-II)</i>	<i>Set by Secretary of the Military Department</i>	<i>\$12.50</i>

NOTE: A member who meets the qualifications in subparagraph 190101.A above may not receive a combination of FLPP I and FLPP II.

B. Foreign language proficiency pay may be awarded for proficiency in multiple foreign languages; however, the monthly rate may not exceed \$300 payable to a member.

C. Entitlement to foreign language proficiency pay is computed on a 30-day month. Entitlement accrues from the date of authorization through the effective date of the termination order. Payment will be prorated for that portion of the month in which entitlement begins or ends.

1902 CONDITIONS OF ENTITLEMENT

190201. Entitlement. Detailed instructions on maintenance, retention, and termination of foreign language proficiency pay status are specified in regulations by the Secretary of each Military Department. Entitlement may be terminated at any time in accordance with such regulations.

190202. Tax. Foreign language proficiency pay is an item of pay subject to federal withholding tax. It is not subject to FICA tax.

*Chapter 19—Special Pay—Foreign Language Proficiency**1901—Entitlement Provisions**190101**37 U.S.C. 316 and 316a**Public Law 106-65**Section 625**Oct 5, 1999**DoDI 7280.3 of**February 23, 2000*